

VIRGINIA:

A special meeting of the Lancaster County Board of Supervisors was held in the Administrative Building Board/Commission Meeting Room of said county on Friday, July 20, 2018.

- Members Present: William R. Lee, Chair
Jason D. Bellows, Vice Chair
Jack D. Larson, Board Member
Ernest W. Palin, Jr., Board Member
- Member Absent: Robert S. Westbrook, Board Member
- Staff Present: Don G. Gill, Assistant County Administrator and
Planning/Land Use Director

Mr. Lee called the meeting to order at 5:00 p.m.

CLOSED MEETING

Motion was made by Mr. Bellows to enter into closed meeting to discuss matters exempt from the open meeting requirements of the Virginia Freedom of Information Act. The subject matters to be discussed in the closed meeting are Personnel, § 2.2-3711.A.1 and Legal Matters, § 2.2-3711.A.8 of the Code of Virginia, 1950, *as amended*. The subject and purpose falls within the following exemption(s) under § 2.2-3711.A.1 (for the discussion and consideration of the assignment, appointment, promotion, performance or salaries of specific public officers, appointees or employees of the public body) and § 2.2-3711.A.8 (for the consultation with legal counsel employed or retained by a public body regarding specific legal matters requiring the provision of legal advice by such counsel.)

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|-------|----------------------|-----|
| VOTE: | William R. Lee | Aye |
| | Jason D. Bellows | Aye |
| | Jack D. Larson | Aye |
| | Ernest W. Palin, Jr. | Aye |

RECONVENE

Motion was made by Mr. Lee to reconvene the open meeting.

VOTE:	William R. Lee	Aye
	Jason D. Bellows	Aye
	Jack D. Larson	Aye
	Ernest W. Palin, Jr.	Aye

CERTIFICATION

WHEREAS, the Lancaster County Board of Supervisors convened in a closed meeting on July 20, 2018 pursuant to an affirmative recorded vote on the motion to close the meeting to discuss Personnel, § 2.2-3711.A.1 and Legal Matters, § 2.2-3711.A.8 of the Virginia Freedom of Information Act;

WHEREAS, § 2.2-3712 of the Code of Virginia requires a certification by the board of supervisors that such closed meeting was conducted in conformity with Virginia law;

NOW, THEREFORE BE IT RESOLVED that the Lancaster County Board of Supervisors hereby certifies that, to the best of each member’s knowledge, (1) only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act were heard, discussed or considered in the closed meeting to which this certification applies and (2) only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed or considered in the meeting to which this certification applies.

Motion was made by Mr. Palin to certify the closed meeting.

Before a vote is taken on the resolution, is there any member who believes that there was a departure from the requirements of number 1 and number 2 above? If so, identify yourself and state the substance of the matter and why in your judgment it was a departure. There was no comment.

Hearing no further comment, Mr. Lee called the question. A roll call vote was taken:

ROLL CALL

VOTE:	William R. Lee	Aye
	Jason D. Bellows	Aye
	Jack D. Larson	Aye
	Ernest W. Palin, Jr.	Aye

This certification resolution is adopted.

The action taken in the closed meeting is as follows:

The Board of Supervisors reconvened in open meeting at 6:06 p.m. Jim Cornwell, County Attorney, summarized County Administrator Frank Pleva's timeline of events since January 18, 2018, the last day he worked prior to his medical situation and his subsequent extended leave. He stated that all of Mr. Pleva's Family and Medical Leave Act leave had been exhausted and as of July 13, 2018, all of his paid annual and sick leave had been exhausted as well.

Mr. Cornwell stated that the Board of Supervisors had requested information from Mr. Pleva regarding his ability to return to work, but had received unsatisfactory responses, if any.

Mr. Lee made a motion that Frank Pleva be terminated with cause.

VOTE:	William R. Lee	Aye
	Jason D. Bellows	Aye
	Jack D. Larson	Aye
	Ernest W. Palin, Jr.	Aye

Mr. Cornwell stated that, according to the Code of Virginia, 1950, as amended, Section 15.2-1423, Chairman Lee becomes the acting County Administrator when there is no chief administrative officer.

Motion was made by Mr. Lee to adjourn the meeting at 6:10 p.m.

VOTE:	William R. Lee	Aye
	Jason D. Bellows	Aye
	Jack D. Larson	Aye
	Ernest W. Palin, Jr.	Aye